

# CHALLENGES in FACILITATING MULTIPLICATION

## Moldovan Context

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In addition to not knowing exactly what we are doing as a facilitation team for saturation church planting or exactly what multiplication might look like we have found that the task is not easy. I would like to discuss some challenges from the Moldovan context.

### Understanding & Measuring

Obviously it is difficult to explain what you do when you don't have a clear understanding for yourself. I am responsible for the beginning of my confusion. Things come slow to the Eastern European library system; but I do get to read new things from time to time. Some of the new 'buzz words' (at least new to me in Moldova) describe some of the difficulty I am having. I understand that it is important to have desired outcomes; measured results; transformation over time. Since facilitation is more subjective than something specific like church planting it is more difficult to measure.

I have more questions than answers so this paper is almost as unusual as I am. I am submitting questions for discussion instead of answers for approval.

1. What are some of the desired outcomes of facilitation?
2. How can one measure subjective changes eg., commitment to multiplication; larger vision; change in understanding of nature of church?
3. Understanding facilitation of multiplication becomes clearer after repeated exposure. Our multi-national team has a better understanding now after 2 years of exposure. Is it possible to describe facilitation of multiplicative church in a '3 minute testimony'?
4. Vision is an essential part of multiplication. If the message, vision, is tied to the messenger does that imply that some understanding is important?
5. We believe that movement will take place outside existing structures especially if they are traditional (restrictive). What is the impact on the body of Christ in a country when emerging leaders move from the traditional structures to start work on new 'wine skins'?
6. If we measure movement by seeing the 3<sup>rd</sup> generation the church we are looking at will take 10-15 years to develop. How can we develop a 'picture' so the new churches that are started will develop into the church that will fill Moldova with the glory of God? Should we even try to do this?
7. How do you submit to National leadership when you are focusing on something new?
8. On a personal level does anyone else have difficulty 'taking credit' for what others accomplish in a facilitative ministry?

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