

**ADVANTAGES / DISADVANTAGES OF
INDIGENOUS / EXPAT FACILITATORS**

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INDIGENOUS	EXPAT
+ Already know the language, culture, people	- Must spend a long time learning language and culture, and are never truly “native”
+ May already be an “insider” in a denomination or church	- Will never really be an insider in the culture, though denominational ties may help them to be an insider in that group
+ Has ministry relationships, connections with people (- but may not have credibility as a resource person)	- Has to build credibility and relationships over a long time
- Have history that can work against their perception as helpful or neutral.	+ If they enter the right way, can be seen as a neutral, impartial by various groups
- Might have limited vision, limited experience outside their “box”	+ May have more broad exposure to what is happening around the world, literature
- Few nations could / would financially support a facilitator; have few resources	+ Have resources, including personal support
- Might feel uncomfortable in some settings with expat facilitators, since the latter are used to being a largely expat group	+ Since it seems that at present most facilitators are expats, they will connect more easily with the other facilitators from other countries
- Who is there to envision indigenous people to be facilitators?	- Who is there to envision future expat missionaries to be facilitators?